

CHRISTINE O. GREGOIRE
Governor



STATE OF WASHINGTON
OFFICE OF THE GOVERNOR

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August 1, 2005

James L. Peters
Squaxin Island Tribe
Natural Resources Department
SE 3100 Olympic Highway, Box 3
Shelton, WA 98584

Dear Jim:

It is my pleasure to reappoint you to the Conservation Commission. Your term of office is effective August 1, 2005 and will continue until June 6, 2009.

Congratulations on your appointment. Thank you for your willingness to join me in serving the people of the state of Washington. We need people like you, who are willing to give of their time and abilities to our state.

The public sets high standards for us, and if we want to maintain their trust and support, we must always meet or exceed those standards. That means we have to serve with the highest of ethical principles. We must place the public above any personal or private interest, and we must always ensure state resources are used wisely and only for public purposes.

It is essential to remember the diversity of our state and that all people deserve to be heard. As a member of a board or commission it is imperative that you respect all opinions and honestly listen to all viewpoints. In government we deal with many complex and often divisive issues. We will not always be able to make everyone happy, but we must ensure individuals or organizations are listened to.

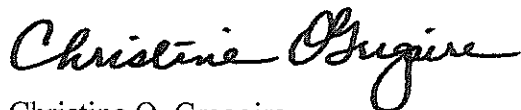
The public has a right to expect they are getting value for their tax dollars. We must have a strong service ethic and develop clear, relevant and easy-to-understand measures. As a member of my team I ask you to take personal responsibility and hold our boards and commissions and their management accountable for results.

Building public trust also requires us to use common sense, break down barriers, make decisions, and provide a timely response. Remember, sometimes no decision from government is worse than telling people no.

In order to finalize this process, you must execute the enclosed oath of office, have it notarized, and return it within two weeks of the date of this letter. If you have any questions, contact Kim Tanaka at (360) 902-4111.

Thank you for your willingness to serve and welcome to the team.

Sincerely,

A handwritten signature in black ink, reading "Christine Gregoire". The signature is fluid and cursive, with the first name "Christine" and last name "Gregoire" clearly legible.

Christine O. Gregoire
Governor